

RESOLUTION NO. 1540

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, TO CONTINUE THE EMERGENCY SICK LEAVE BENEFITS OF THE CITY'S FAMILIES FIRST CORONAVIRUS RESPONSE ACT POLICY THROUGH FEBRUARY 28, 2025.

WHEREAS, the City enacted its Families First Coronavirus Response Act Policy (hereinafter "Policy") on April 2, 2020; and

WHEREAS, the federal Families First Coronavirus Response Act, upon which the Policy is based, expired by its terms on December 31, 2020; and

WHEREAS, on January 5, 2021, the City Council approved Resolution 1466, which extended the Emergency Sick Leave benefits provided under the Policy through June 30, 2021; and

WHEREAS, on August 3, 2021, the City Council approved Resolution 1478, which extended the Emergency Sick Leave benefits provided under the Policy through March 31, 2022; and

WHEREAS, on April 19, 2022, the City Council approved Resolution 1489, which extended the Emergency Sick Leave benefits provided under the Policy through February 28, 2023; and

WHEREAS, on March 7, 2023, the City Council approved Resolution 1517, which extended the Emergency Sick Leave benefits provided under the Policy through February 29, 2024; and

WHEREAS, due to the continuing COVID-19 pandemic, and the need to continue to have employees quarantine as a public health measure, the City Council has determined that it is in the public interest to continue to provide City employees with the Emergency Sick Leave benefits provided by the Policy for an additional twelve months, from March 1, 2024 and continuing through February 28, 2025, unless the federal government enacts new legislation providing for such benefits before that date; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. The Emergency Sick Leave provisions of the City's Families First Coronavirus Response Act Policy, enacted on April 2, 2020, will continue in effect through February 28, 2025, unless the federal government enacts new legislation providing for such benefits before that date. The remainder of the Policy expired by its terms on December 31, 2020.

Section 2. The references to "December 31, 2020" in the "Carryover; Termination of Benefit" section of the Emergency Sick Leave provisions of the Policy, which were previously extended to June 30, 2021, again to March 31, 2022, again to February 28, 2023, and again to February 29, 2024, are hereby revised to read "February 28, 2025." In the event the federal government enacts new legislation providing for emergency sick leave benefits such as those provided for in the Policy, the remainder of the Policy will terminate as of the effective date of the federal legislation. If no such

new legislation is enacted on or before February 28, 2025, the Emergency Sick Leave provisions of the Policy shall expire on that date.

RESOLVED this 11th day of March 2024.

CITY OF EDMONDS



MAYOR, MIKE ROSEN

ATTEST:



CITY CLERK, SCOTT PASSEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
RESOLUTION NO.

February 14, 2024
February 20, 2024
1540